

As we complete year 3 of Graham2020, there are some key accomplishments to be proud of, and a few ongoing challenges we will address together. Here are some wonderful highlights from this past year:

Vision: *Success Today, Prepared for Tomorrow* is understood and recognized as part of our brand. Community members and community partners use the statement.

Mission:

- GLS continued to move the bar this past year to personalize learning for all, raising rigor through learning experiences such as STEM showcases, Pen Ohio, and National History Day competitions.
- Acceleration cohorts in 8th Grade successfully earned high school credits for the first time, and our new 21st grant funded afterschool programs called **FLIGHT** provided new tutoring and career experiences.
- We officially recognized community partners such as Mercy Health at their sites, and expanded student exposure through STEM field trip experiences with partners like Honeywell.
- And we dramatically expanded scholarship opportunities with key partners in Urbana University and the Champaign Foundation.
- In August of 2018 Graham was named a national **Model School District** by AASA, 1 of 25 in the nation. Our **Career Gears system of career and college readiness** has led the U.S. Dept. of Education, OSBA, ODE, and the Ohio EPA to study and recognize the work going on at Graham.
- In May of 2019 Graham was named a **National Green Ribbon School**, the only district in Ohio to receive this accolade from the U.S. Department of Education.

Core Values: We continue to research growth mindset to influence both adult and student behavior to promote **respect, responsibility, honesty, and accountability**.

- This year, staff-led implementation of The Leader in Me led to significant change at GES, as student-led PBIS committees used student voice and choice to plan and lead events.
- Our leadership team led *R-Factor* training for adults, and a trained team of staff expanded communication and leadership skills training with the OSU Leadership Excellence curriculum, so both staff and students grow our culture together with applied communication and leadership skills.

- In May The Ohio State University recognized Graham with the **2019 Visionary Strategic Leadership Award** for its new Leadership Excellence certification program, which graduated 55 certified students.

Goals:

Student Achievement

- *Career Gears* programs added valuable internship experiences with over 15,000 recorded hours for GHS this past year that reinforced career paths thru enlistment, enrollment, and employment. An additional 5,000 hours of Service hours were completed by seniors alone.
- The system's newest certification, Leadership Excellence, led to 55 new certified students graduates.
- The GHS Transformation Team project will provide key achievement goals for the GHS staff and students over the next 4 years. The plan, presented formally to the Board, will provide ongoing measures of success for a modern high school thanks to the involvement and input from students, staff, parents, and community members who were directly involved over the last 10 months.
- The Leader in Me curriculum was implemented by faculty at GES. Launched successfully last October, all students are now exposed to intentional lesson plans that teach interpersonal communication and leadership skills.
- Expanded enclave work experiences exposed 34 new students with partners such as CRSI and Mercy Health for special needs students. An additional 15 students are involved in Job Exploration, site specific exposure for future intern experiences.
- Over 1750 PreK-12 students were exposed to Manufacturer's Week, in-Demand Jobs Week, and Hour of Code week activities.
- JASON Learning curriculum was introduced as a new teacher resource for STEM learning in Grades 4-12 with 1000s of curated lessons that provide a cost effective curriculum. **Student Jonna Whetstone will become our first Argonaut this summer**, and 6 staff members have been exposed to national STEM activities to improve delivery.
- At GMS, STEAM courses have exposed all 6-8 Graders to foundational courses in STEM.

- Staff and students continue to Falcon Farms and outdoor education for all students. Bee cultures, chicken coops, and composting have become routine.
- Over 800 College Credit Plus hours were earned by seniors alone this year at GHS, saving families over \$300,000.
- GHS welcomed its 1st foreign exchange student in over a decade to the school, and will continue to expand exchange opportunities.
- Over 100 seniors graduated with either a Yellow or Green Belt in Lean Six Sigma this May. 4 GHS Students earned their CompTia certifications. 4 GHS Students were certified to work with St. Paris using Global Surveying Equipment.
- Our Naviance Career and College Planning tool was expanded to include 7th Graders to introduce career planning activities.
- Graham hosted its 1st FIRST Lego Robotics competition and qualified a team for a regional event. A Girls Who Code club launched.
- GHS received the Approaching STEM Recognition from OSLN for its efforts to build a STEM culture with new activities such as Girls Who Code, and new computer science courses.
- Department Teams at GHS and GES researched and evaluated Language Arts curriculum and tools to supplement and personalize instruction K-12 for the first time in over 7 years.
- For the 2nd year in a row, 8th Graders proved their communications skills with Ted-style talks to end their year.
- GMS and GHS Students excelled at Pen Ohio, Regional Science Fairs, National History Day, FCCLA, and state and national FFA events.

Community Perception and Support

- Urbana University presented the new multimillion dollar Opportunity Scholarship program to Graham, providing ongoing scholarship supports to all GHS graduates who attend Urban University, renewable for up to \$40,00 over 4 years.
- Graham leaders inducted the first Graham Hall of Honor Class of 4 in April, 2019, and the Graham Alumni Association grew its online members.

- The *TeleGraham* continue to reach over 6,000 quarterly. An online version is also available now serving over 1750.
- Our Facebook platform has grown to over 2500 followers; Twitter 1640; Instagram 930 users, reaching new audiences with exponential shares of our story over time. Graham's social media presence has grown from 1 to over 100 feeds locally in the past 3 years, and now includes podcasts and live streamed events.
- Graham's new "GLS App" will launch this summer, providing students and parents with easy access to all things Graham.
- Families will be able to enter and store student information electronically using our new online form system beginning this summer.
- Graham received 3 OHSPRA Awards this year for communications.
- In May, Graham received the ODE Purple Heart Award for its connections and supports to military families.
- Graham shared quarterly safety and security updates online.
- The Champaign Literacy Foundation surpassed 500 Families registered countywide, and the 2nd Annual Spelling Bee, expanded opportunities for literacy learning in our communities.
- New families and partners visited the district on many occasions, including new STEAM Tours, Parent Forums, and Grandparents Day.
- Our BOE's Soar Scholarship program added its 2nd class of 10- 8th Graders to the first generation scholarship program to raise the total number to 20. Upon graduation these scholars will earn free tuition and books at Clark State.
- Student Jau'more Wilson served the Graham BOE as our 2nd student member.

Attracting and Retaining Quality Teachers and Staff

- Graham's Board of Education received the Gold Level Effectiveness Award from OSBA.

- Over 29 staff members led professional learning activities in the district.
- 22 staff are now Google Level 1 Certified, and 8 have achieved Google Level 2 Certification.
- 16 staff at GLS are now Lean Six Sigma Greenbelt certified. 3 are certified trainers of the curriculum. An additional 20 staff are now Lean Yellowbelts. 4 are trainers.
- 16 district staff are certified in Leadership Excellence through Ohio State. 6 staff have been certified as trainers.
- 4 Admins have earned Human Capital Leader in Education certifications.
- Principal Chad Miller completed his Doctoral Program coursework.
- Principal Chad Lensman was appointed to the INFOhio State Committee.
- Principal Ryan Rismiller was nominated for NASSP Digital Principal of the Year.
- Treasurer Judy Geers received the OSBA Outstanding Treasurer Award in 2019.
- 3 Teachers have been invited to present their work at the National STEM Conference.
- Staff have earned 68 professional certifications or “badges” aligned to our goals as part of the personalized professional learning paths. Voice and choice in learning reinforces our personalized objectives for staff and student development.

Social and Economic Diversity

- New grant-funded afterschool programs called **FLIGHT** at GMS and GHS with partners at the YMCA provided student with new opportunities in career paths, STEM, swimming, and life skills. These grants can only be used for afterschool programs. The grants served over 70 students this first year.
- Graham leaders held the 1st Teen Titans countywide leadership event with partner Madison ESC in March for teams from 4 county high schools, and

diverse schools from Columbus. Over 75 students were exposed to leadership, diversity, and communications training from community partners.

- The 3rd Annual United Service Day 2019 went countywide with over 2500 students participating from county schools alongside Graham and its partners.
- Our GES Backpack program provided for students in need, delivering over 75 meals consistently for families.

Financial Stability

- BOE attempted a 4th consecutive earned income tax levy issue in May, 2019 that was unsuccessful.
- The district will send communications out about a plan related to a future levy this summer.
- Graham's School Board has cut \$2.1 million from its operating budget the past two fiscal years, resulting in 25 fewer positions in the district, less services, and increased fees for families.