

GRAHAM LOCAL SCHOOL DISTRICT
Job Sharing Agreement

Employees: 1.
2.

The following agreement outlines the conditions and restrictions attached to a job sharing assignment shared between the above listed employees.

Position:

Time Allocations: Half time to each employee

Insurance Benefits:

- _____ Will receive dental and vision insurance
- _____ Will not receive dental and vision insurance
- _____ Will receive medical insurance
- _____ Will not receive medical insurance

Other Benefits: Each half-time employee will receive a \$50,000 term life insurance policy. Retirement, sick leave and other standard benefits will accrue to each employee as any other certificated employee.

Note: A part-time employee accrues “days” of sick leave. A contract day of absence (in this case .5 day) results in the use of 1 (one) “day” of sick, or other leave, as appropriate.

Tuition Reimbursement 7½ quarter hours for each employee per year.

Other Conditions:

Day-to-Day Illness or Absence:

Each partner may substitute for the other partner – at substitute rate of pay – in the case of short-term illness or absence for other reasons.

Non-Renewal or Termination:

If either “partner” is non-renewed or terminated, the other “partner” must immediately assume full-time teaching duties.

Change in Family Status:

If a change in family status (death, divorce, marriage) occurs, no change in benefit allocation can be made without agreement with the “partners” and the Graham Local Board of Education.

Length of Agreement:

One Year

Renewal Date:

This agreement may be renewed if all parties agree. This renewal must be executed by April 1 of the following year.

Contract:

The party asked to job share will be hired on a one-year limited contract which automatically non-renews. The non-renewal of the contract shall constitute a break in service. The party asked to job share will **NOT** be eligible to apply for a continuing contract.

Unforeseen Conditions:

The superintendent will have final authority over disputes or areas of concern not addressed in this Job Sharing Agreement, the Negotiated Agreement and/or applicable statutes.

The below listed parties agree with the conditions as specified above governing this job sharing assignment.

Job Sharing Applicant (Bargaining Unit Member at Time of Application) Date

Job Sharing Applicant Date

Building Principal Date

Superintendent Date