

GRAHAM LOCAL SCHOOL BOARD OF EDUCATION
7790 WEST US HIGHWAY 36
SAINT PARIS, OH 43072-9496

REGULAR MEETING AGENDA
August 17, 2020 at 6pm

Meeting Location – Online via Facebook Live at <https://www.facebook.com/grahamlocalschools>

The Board of Education may adopt each category of the agenda as a consent agenda by one single motion unless a member of the Board or the Superintendent requests that any item be removed from the “*Consent Agenda*” category and voted upon separately.

I. CALL TO ORDER AND ROLL CALL (Pledge of Allegiance)

Ms. Kite____ Mr. Mitchell ____ Ms. Maurice____ Mr. Setty ____ Ms. Strader ____

II. ADOPTION OF AGENDA – August 17, 2020

Ms. Kite____ Mr. Mitchell ____ Ms. Maurice____ Mr. Setty ____ Ms. Strader ____

III. PUBLIC PARTICIPATION

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IV. BOARD RECOGNITION:

TEACHING & LEARNING:

- Thanks to our maintenance and custodial staff for the work that they have done to prepare for the start of the school year.
- Congratulations to Amy Wilcoxon for her recognition from the Ohio Art Education Association as the Distinguished Citizen! She continues to go above and beyond to support the arts at Graham Middle School!
- Thanks to our families for completing the back to school survey. This is critical information to plan for the upcoming year.
- Thanks to Carrie Traylor for her help in sharing about the ALEX platform with our families. She is the resident expert in the APEX Curriculum.
- Thanks to the building administrators for their work to plan for a safe back to school plan. Many hours of planning have been put in to ensure that our students and staff will be safe and learning can take place.

HIGH SCHOOL:

- Thank you to the administrative team and the GLS summer employees for helping with my transition and making me feel welcome here at Graham High School!
- Special thanks to Vinnie Spirko for helping me transition and for his willingness to be a very important team member here at GHS!
- Thank you to the GLC custodial and maintenance staff for their extra effort with preparing our building for the upcoming school year. All hallways have been stripped and waxed, rooms cleaned, furniture moved to accommodate new Covid requirements, etc. Thank you!
- Special thank you to Vicky Baker who will be retiring in the next few weeks. She has been an avid supporter of GHS and a member of the community for 47 years! Vicky plans to come back and

sub as well as possibly get her CDL and drive a bus. Her immediate plan is to visit her brother in Germany for a month. Best wishes to Vicky and her retirement!

MIDDLE SCHOOL:

- Congratulations to custodian Amy Wilcoxon! Amy was the recipient of the Ohio Art Education Association Distinguished Citizen Award. Amy was nominated by Gail Wilson for her continued commitment to going above and beyond in assisting with Art projects, donations of time and materials, and help with installations.
- Welcome to the team Dawn Rankin. Dawn will be the new GMS 21st Century Grant Flight program site coordinator. Dawn is a newly retired educator who has also spent time at Graham in her career. She will provide many great opportunities for our students and staff. The Flight program has been working away all summer on planning for the new year and professional development.
- Thank you to Urbana University / Franklin University for their donation of multiple compound microscopes and a UV light goggle sanitizing station. Although things have clearly changed with closure of UU, we are continuing to look for opportunities for partnership and appreciate this donation to GMS.
- Continued thanks to our Custodial and Maintenance teams for accommodating our staff that are moving rooms, moving in, etc. throughout their cleaning routines. We greatly appreciate your continued support and flexibility.
- Thank you to the Federation of Churches who continually support our community with food and other opportunities. Coming up on August 22nd, The Nazarene and Baptist churches will also be hosting a school supply giveaway that will assist many families. We are truly grateful for all of you!
- Thank you to our District Support Center teams for their support and assistance in preparation for a year like none before.
- Congratulations to all our students who participated in the Champaign County Fair. We know it takes a great deal of hard work and dedication throughout the year in preparation for Fair.

ELEMENTARY SCHOOL:

- Thank you to the GES custodians who are in the building working to get the rooms ready for next school year. Their flexibility has been appreciated as we prepare for this upcoming school year.
- Thank you to the Federation of Churches for helping to feed our students throughout the summer.
- Thank you to the GLS maintenance staff for all of your work in helping to get the buildings ready for the upcoming school year.
- Thank you to the GES staff for all of the time you have put in over the summer in preparation for this coming school year.
- Good Luck to our students who are participating in the Champaign County Fair.

V. APPROVAL OF MINUTES OF PRIOR MEETING: July 20, 2020

Ms. Kite____ Mr. Mitchell ____ Ms. Maurice____ Mr. Setty ____ Ms. Strader ____

VI. FINANCIAL CONSENT AGENDA ITEM A through B:

- A. The treasurer recommends the board to approve the financial reports for July 2020(Attached)
- B. The treasurer recommends the board to approve the following donations:
 1. \$1,400.00 supplies donation for Graham Middle School from Franklin University (Urbana University science lab)

Ms. Kite____ Mr. Mitchell ____ Ms. Maurice____ Mr. Setty ____ Ms. Strader ____

VII. PERSONNEL CONSENT AGENDA ITEM A through C: The following individuals shall be employed for the designated position and school year as indicated on their contract. Their salary will be in accordance with the appropriate Board adopted salary schedule as recommended by the superintendent.

A. NON RENEWAL OF 2019-2020 SUPPLEMENTAL CONTRACTS:

- | | |
|------------------------|--|
| 1. Kyle Ackley | Classified Substitute |
| 2. Darlene Alltop | Classified Substitute |
| 3. Nathan Anderson | MS Football - Head |
| 4. Anthony Bailey | Asst. Varsity Football |
| 5. Brenda Baker | Classified Substitute |
| 6. Nicki Bateson | Classified Substitute |
| 7. Melinda Bechtel | Club Advisor - Senior Class Advisor (.5) |
| 8. John Beck | Sub Teacher |
| 9. John Betts | MS Football - Asst. |
| 10. Paul Bissler | Instrumental Music Director |
| 11. Paul Bissler | Instrumental Pep Band Director |
| 12. Paul Bissler | Musical - Instrumental Director |
| 13. Lori Black | Resident Educator Mentor |
| 14. Lori Black | Instructional Literacy Leader |
| 15. Wendy Blosser | Performing Arts - Elementary Choir Accompanist |
| 16. Tara Bodey | Performing Art - Musical - Choreographer |
| 17. Tristan Bogan | Varsity Soccer - Girls |
| 18. Caryn Bonham | Sub Teacher |
| 19. Meg Bostick | Sub Teacher |
| 20. Sarah Bowshier | Classified Substitute |
| 21. Annette Bragg | Sub Teacher |
| 22. Rachel Brandenburg | Sub Teacher |
| 23. Travis Bryant | Asst. Varsity Soccer - Girls |
| 24. Jeff Buell | Sub Teacher |
| 25. Lauren Buell | Tuesday Night School Monitor |
| 26. Lauren Buell | Performing Arts - Assistant Marching Band Director |
| 27. Cale Burdyslaw | Assistant Coach - Varsity Football |
| 28. Angela Bush | Club Advisor - HS Student Council |
| 29. Robert Bush | Sub Teacher |
| 30. Daniel Cahill | Head Coach - Varsity Football |
| 31. Christian Callison | Varsity Head Cross Country (Boys and Girls) |
| 32. Christian Callison | MS Cross Country (Boys and Girls) |
| 33. Gaye Carafa | Varsity Volleyball |
| 34. Aaron Carns | Sub Teacher |
| 35. Leila Chamankhah | Sub Teacher |
| 36. Jade Chamberlin | Classified Substitute |
| 37. Richard Clark | Assistant Coach - Varsity Football |
| 38. Abby Cohn | Sub Teacher |
| 39. Michala Cook | Classified Substitute |
| 40. Cindy Crabtree | Sub Teacher |
| 41. Melissa Crisler | Classified Substitute |

42. Jordan Cunningham	Sub Teacher
43. Amy Davis	Resident Educator Mentor - Garber
44. Lisa Dickerson	Club Advisor - Elementary Student Council
45. Kurtis Donnersback	Sub Teacher
46. Seth Douglas	MS Football - Asst.
47. Theresa Dunn	Classified Substitute
48. Kristy Fagan	Performing Arts - Band Aide
49. Michelle France	Sub Teacher
50. Brianna Garber	Assistant Varsity Volleyball Coach
51. Jennifer Goddard	Sub Teacher
52. Logan Haines	Sub Teacher
53. Grant Hall	Fall Athletic Event Manager
54. Grant Hall	Sub Teacher
55. Nicole Hanes	APEX - Health and Physical Education
56. Peggy Harper	Sub Teacher
57. Jessica Heath	Sub Teacher
58. Kirsten Heinemann	Sub Nurse
59. Margaret Hennings	Sub Teacher
60. Lyndsey Henry	Classified Substitute
61. Ashley Hill	Sub Nurse
62. Carmen Holland	Sub Teacher
63. Angella Howell	Resident Educator Mentor
64. Amy Huffman	APEX - English
65. Hakim Islam	Assistant Coach - Varsity Volleyball Coach
66. Jocelyn Kastl	Sub Teacher
67. Gloria Keller	Classified Substitute
68. Victoria Kesler	Sub Teacher
69. Crystal Kesselher	Classified Substitute
70. Irene Knisley	Sub Teacher
71. Nicholas Kremer	Head Freshman Football Coach
72. Erin Leighty	Sub Teacher
73. Shannon Lensman	Sub Nurse
74. Brandon Long	Sub Teacher
75. Sarah Lonsinger	Resident Educator Mentor - McIntosh & Hoge
76. Bishop Mall	Sub Teacher
77. Brooke Martinez	Sub Teacher
78. Jacob Marvin	Sub Teacher
79. Tiffany Maxson	Classified Substitute
80. Michelle McGuire	Resident Educator Mentor - Callison, Cayot, Emery
81. Jordan McMurray	Varsity Soccer - Boys
82. Tom Milligan	Varsity Golf - Boys
83. Sara Moore	Sub Teacher
84. Susan Morris	Classified Substitute
85. Stacey Nelson	Sub Nurse
86. Holly Neves	Cheerleading - MS Football Adviser
87. Larry Nickels	Sub Teacher
88. Sylvia Niemeyer	Classified Substitute
89. Jennifer Noriega	Classified Substitute

90. Emma Pelfrey	Sub Teacher
91. Emily Pence	Sub Teacher
92. Andrew Perdue	Sub Teacher
93. Sam Powell	Asst. Varsity Soccer - Boys
94. Sheila Prill	Sub Teacher
95. Dawn Prince	MS Head Volleyball Coach
96. Megan Purk	Cheerleading, HS Football
97. Seth Purk	MS Football - Head
98. Kristine Randall	Resident Educator Coordinator
99. Kristine Randall	Resident Educator Mentor
100. Kristine Randall	Club Advisor - Senior Class Advisor (.5)
101. Richard Randall	Strength Coach - Fall
102. Jason Randolph	Sub Teacher
103. Loretta Rhodes	Head - HS Girls Golf Coach
104. Jana Riegel	Sub Teacher
105. Karen Roebuck	Assistant Coach - MS VolleyBall Head Coach
106. Michelle Rohrer	Home Instruction Tutor
107. Michelle Rohrer	Classified Substitute
108. Emily Sells	Classified Substitute
109. Ashlee Skinner	Club Advisor - Junior Class
110. Jill Smith	APEX - Math
111. Sierra Smith	Classified Substitute
112. Jennifer Sollenberger	Classified Substitute
113. Edward Sollenberger Jr.	Classified Substitute
114. Richard Stokes	Sub Teacher
115. Teresa Stokes	Sub Nurse
116. Cara Stollings	Classified Substitute
117. Jenifer Stradling	Sub Teacher
118. Catherine Sutherly	Sub Teacher
119. Jessica Thomas	Resident Educator Mentor
120. Jodi Thompson	Sub Nurse
121. Carolyn Traylor	GOAL Supervisor - 1st & 2nd Semester
122. Carolyn Traylor	APEX - Social Studies
123. Polly Trenor	Performing Art - Vocal Music Director
124. Polly Trenor	Performing Art - Musical Producer/Director
125. Dustin Tullis	Sub Teacher
126. Andrew Vactor	Sub Teacher
127. Stephen Vasant	Sub Teacher
128. Linda Vernon	Sub Teacher
129. Austin Wick	APEX - Science
130. Austin Wick	HS National Honor Society Advisor
131. Allen Wilbur	Sub Teacher
132. Amy Wilcoxon	Club Advisor - MS Student Council
133. Pamela Wilkins	Classified Substitute
134. Kristen Williams	Resident Educator Mentor
135. Kristen Williams	Performing Arts - Elementary Choir Director
136. Juanita Willmeth	Classified Substitute
137. Sara Wright	Classified Substitute

- 138. Betty Zerkle Sub Teacher
- 139. Diana Zimmerman Classified Substitute

B. RESIGNATIONS:

- a. Chelsea Mayer, High School Math Teacher, effective August 4, 2020.
- b. Jodi McKinney, High School English Teacher, effective July 22, 2020.
- c. Amanda Purtee, Preschool Aide, effective August 3, 2020.
- d. Charity Turner, Lunchroom Worker, effective July 20, 2020.

C. EMPLOYMENT:

1. Certified Personnel – Reassignment for the 2020-2021 School Year:

- a) Reassign Lori Adams from Kindergarten Teacher to 4th Grade Math/Science/SS
- b) Reassign Lori Black from 6th Grade ELA to 8th Grade ELA
- c) Reassign Jodi Bost from ES Intervention Specialist to MS Intervention Specialist
- d) Reassign Macie Cayot from MS Intervention Specialist to ES Intervention Specialist
- e) Reassign Phil Cavin from MS Intervention Specialist to HS Intervention Specialist
- f) Reassign Melinda Heaston from 4th Grade ELA Teacher to 6th Grade ELA
- g) Reassign Mariah Morris from 4th Grade Math to 4th Grade Intervention Specialist
- h) Reassign Ketha Pence from 7th Grade Math Teacher to 6th Grade Math
- i) Reassign Brent Perkins from MS Computer to 7th Grade Math
- j) Reassign Dorcas Strickland from 1st Grade Teacher to 4th Grade ELA

2. Classified Personnel - Reassignment for the 2020-2021 School Year:

- a. Reassign Jessica Anderson ES Lunchroom worker to MS Lunchroom Worker
- b. Reassign Sheryl Dunlavy from MS Lunchroom Worker to ES Lunchroom Worker
- c. Reassign Jo Anne Holland from ES Lunchroom Worker to HS Lunchroom Worker
- d. Reassign Beth McAdams from MS Lunchroom Worker to ES Lunchroom Worker
- e. Reassign Chastity Nance from MS Lunchroom Worker to ES Lunchroom Worker
- f. Reassign Jade Taylor, Custodian from GES to GHS, effective August 3, 2020.

3. Certified Personnel – One Year Limited Teacher Contract for the 2020-2021 School Year:

- a) Heather Cudd, Graham High School, English Teacher - Shared Staffing
- b) Jessica Soelter, Graham High School, Math Teacher

4. Certified Personnel – One Year Limited Supplemental Contract for the 2020-2021 School Year:

- a) Christian Callison - Head Varsity Cr. Country (Boys & Girls)
- b) Shane Cahill - Varsity Football Head
- c) Richard Clark - Varsity Football Head
- d) Brianna Garber - Assistant Varsity Volleyball
- e) Megan Purk - HS Football Cheerleading
- f) Richard Randall - Strength Coach (fall)
- g) Karen Roebuck - MS Volleyball - Head

5. Classified Personnel – One Year Limited Supplemental Contract for the 2020-2021 School Year:

- a) Nathan Anderson - MS Football - Head

- b) Tristan Bogan - Head Varsity Soccer - Girls
- c) Gaye Carafa - Head Varsity Volleyball
- d) Seth Douglas - MS Football - Assistant
- e) Grant Hall - Athletic Event Manager (fall)
- f) Jordan McMurray - Head Varsity Soccer - Boys
- g) Robert Merritt - Head Varsity Golf - Girls (.5)
- h) Tom Milligan - Head Varsity Golf - Boys
- i) Holly Neves - MS Football Cheerleading
- j) Sam Powell - Assistant Varsity Soccer - Boys
- k) Seth Purk - MS Football - Head
- l) Loretta Rhodes - Head Varsity Golf - Girls (.5)

6. Certified Personnel – One Year Limited Supplemental Teacher Contract for the 2020-2021 School Year:

- a. Kristine Randall, Resident Educator Coordinator

Ms. Kite _____ Mr. Mitchell _____ Ms. Maurice _____ Mr. Setty _____ Ms. Strader _____

VIII. ADMINISTRATIVE AGENDA ITEMS A through F:

- A. The Superintendent and Treasurer recommend the board to approve the amended school calendar for the 2020-2021 school year as presented.
- B. The Superintendent and Treasurer recommend the board to approve Graham Local Schools ReOpening Plan for the 2020-2021 school year.
- C. The Superintendent and Treasurer recommend the board to approve a Remote Learning Plan for 2020-2021 school year.
- D. The Superintendent and Treasurer recommend the board to approve Blended Learning Plan for 2020-2021 school year.
- E. The Superintendent and Treasurer recommend the board to approve updates to laws pertaining to Title IX. (This will be waiving first reading)
- F. The Superintendent and Treasurer recommend the board to approve the GHS, GMS and GES Student Handbook COVID-19 Addendum for the 2020-2021 school year under separate cover.

Ms. Kite _____ Mr. Mitchell _____ Ms. Maurice _____ Mr. Setty _____ Ms. Strader _____

IX.

Board Resolution Regarding FFCRA Leave

WHEREAS, Congress enacted the Families First Coronavirus Response Act (“FFCRA”), having effective dates of April 1, 2020 through December 31, 2020, as a result of the COVID-19 pandemic; and

WHEREAS, the FFCRA provides eligible employees of the District Emergency Paid Sick Leave and Emergency Expanded Family and Medical Leave Act leave when they are unable to work or telework for specified reasons; and

WHEREAS, the Board wishes to ensure its employees are fully advised of the operation of the FFCRA and their rights and obligations thereunder.

NOW, THEREFORE, BE IT RESOLVED as follows:

A. Effective Dates for Leave

Eligible employees may take leave for qualifying reasons in connection with COVID-19 pursuant to and consistent with the terms of the FFCRA from April 1, 2020 through December 31, 2020.

B. Definitions

The following definitions apply:

1. “Eligible employee”: An eligible employee means a School District full-time or part-time employee, except as stated herein.
2. Full-Time Employee: A full-time employee is an employee who is normally scheduled to work 40 or more hours per week.
3. Part-Time Employee: A part-time employee is an employee who is normally scheduled to work fewer than 40 hours per week.
4. “Qualifying reason”: A qualifying reason for the use of leave means one or more of the reasons stated in Section C, Use of Leave, below.

C. Use of Leave

An eligible employee may use temporary paid leave for the following reasons, if unable to work or telework due one of these reasons, before using other accrued paid leave:

1. The employee is subject to a federal, state, or local quarantine, including recommendations for quarantine which recommendations are being followed by the Board, or isolation order related to COVID-19;
2. The employee has been advised by a health-care professional to self-quarantine because of COVID-19;
3. The employee is experiencing symptoms of COVID-19 and is seeking a medical diagnosis;
4. The employee has a bona fide need to care for an individual with whom the employee has a personal relationship, and would be expected to care for the person, who has been ordered or advised to quarantine or isolate;
5. The employee is needed to and actually caring for care for a child under 18 years old due the unavailability of school or childcare for COVID-19 reasons, or to care for an adult son or daughter, who (1) has a mental or physical disability, and (2) is incapable of self-care because of that disability, due to the closure of schools or place of care or unavailability of the child’s childcare provider due to a public health emergency; or
6. For similar conditions as determined by the Secretary of Health and Human Services.

D. Length of Leave and Compensation

The length of leave and amount of compensation, not deducted from employee leave balances, is limited to the following:

1. Categories ##1-3. An eligible employee is entitled to up to two weeks of emergency sick leave at their full pay, calculated based upon their regular rate of pay, for leave under Categories ##1-3 in Section C.
2. Categories ##4-6. An eligible employee is entitled to up to two weeks of emergency sick leave at two-thirds of their regular rate of pay or two-thirds of minimum wage, whichever is greater, for leave under Categories ##4-6 in Section C.
3. Compensation. An eligible employee is entitled to eighty (80) hours of pay at their regular rate (up to \$511 per day and \$5,110 in total) for leave taken for Categories ##1-3, and two-thirds of their regular rate of pay if emergency sick leave is used for Categories ##4-6 (up to \$200 per day and \$2,000 in total).

Part-time employees are entitled to the equivalent of the hours they work on average in a two-week period. For part-time employees who do not work a regular schedule, the two-week equivalent will be based on an average number of hours worked in the previous six months.

4. Emergency Expanded Family Medical Leave (EFMLA). An eligible employee who has worked for the School District for at least thirty (30) days prior to the commencement of the leave, may take up to twelve (12) weeks of EFMLA leave for the reasons stated in Section C.5.

The first ten (10) days of EFMLA leave are unpaid, but the employee may substitute two weeks of available emergency paid sick leave as set forth in Section C.5., or their School District accrued vacation leave, personal leave, or medical or sick leave, for unpaid leave during this time.

The remaining EFMLA days after ten (10) days will be paid at two-thirds the employee's regular rate of pay or two-thirds of minimum wage, whichever is greater (with a maximum payment of \$200 per day and \$12,000 total for the twelve (12) total weeks of total leave when combined with Category #5 leave), which shall not be deducted from the employee's accrued leave balances.

Spouses who are both employed by the School District are jointly entitled to a combined leave total of twelve (12) weeks (rather than twelve (12) weeks each) for these childcare purposes. Employees who are both employed by the School District may not take this leave at the same time.

Where an employee has already taken FMLA in the current twelve-month leave year, the maximum twelve weeks of EFMLA leave is reduced by the amount of FMLA leave already taken in that year. The EFMLA leave available under the FFCRA will be deducted from the total FMLA leave available for all FMLA qualifying conditions in the leave year, such as an employee's serious health condition, a serious health condition of an employee's immediate family member (spouse, child or parent), upon the birth, adoption or foster placement of a child or for certain military leave related reasons. The period applicable for traditional FMLA leave is applicable to the leave requested by employees.

5. An employee taking leave is entitled to continued coverage under the School District's group health plan on the same terms as if the employee did not take leave.

6. An employee taking leave under Category #5 paid sick leave and/or taking EFMLA must be present with the minor child or children during regular work hours and otherwise act in a manner consistent with the need for such leave.

7. No employee may take leave intermittently or on a reduced-schedule basis for leave under Categories ##1-4 or #6 where a risk of contagion exists. No employee may take leave intermittently or on a reduced schedule basis for leave under Category #5, or EFMLA, without the prior express approval of the School District.

8. Except regarding EFMLA, an eligible employee is eligible for a total of two (2) weeks of paid leave under the FFCRA. An employee who exhausts leave authorized hereunder, and is still unable to return to work, may apply for other available leave under School District policy or applicable collective bargaining agreement, including Family Medical Leave, provided the employee is otherwise eligible.

9. No leave will accrue, carry-over past December 31, 2020, or be paid-out if unused.

E. Seniority and Reinstatement

Provided the employee meets the conditions of the FFCRA, an employee who takes leave will be reinstated to the same or an equivalent position upon return from FFCRA leave, except if the position that the employee occupied prior to taking the leave is not available due to an action that would have affected the employee regardless of whether the leave was taken.

F. Requests for Leave and Documentation

Employee requests for leave must be submitted as soon as practicable prior to the commencement of the leave, or if prior notice is not possible, as soon as practicable after the leave begins. The employee must request leave on a form provided by the School District and provide the requested documentation of the need for leave and follow the School District's policies and regular reporting procedures for each absence. Employees must continue such notification each succeeding day of absence except in cases of prolonged illness or absences where the employee has been granted a set period of leave. The School District will maintain employee medical information confidentially.

Employees taking FFCRA leave are expected to engage in conduct consistent with their need for such leave. If circumstances of the need for leave change, employees must notify their supervisor of the new facts so a determination can be made concerning the appropriate leave, if any, that is available to the employee. Employees who falsify the need for leave or otherwise abuse such leave are subject to discipline.

G. Retaliation

No employee will be retaliated against for exercising a right to leave in accordance with the FFCRA.

H. FFCRA Supersedes this Resolution

To the extent the provisions of this Resolution conflict with the terms in the FFCRA, the terms of the FFCRA shall prevail.

Ms. Kite ____ Mr. Mitchell ____ Ms. Maurice ____ Mr. Setty ____ Ms. Strader ____

X. SUPERINTENDENT – INFORMATION/DISCUSSION:

Superintendent’s Monthly Report

XI. BOARD REPORTS FROM THE FOLLOWING ADMINISTRATORS:

Emily Smith, Assistant Superintendent
Don Burley, Director of Operations
Chad Lensman, Director of Teaching and Learning
Bill Overla, High School Principal
Nick Guidera, Middle School Principal
Lynnette Roeth, Elementary Principal
Jay Lewis, Athletic Director

XII. BOARD MEMBERS – QUESTIONS AND CONCERNS/ACTION ITEM(S):

XIII. EXECUTIVE SESSION FOR THE PURPOSE of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official.

In _____ Out _____

Ms. Kite____ Mr. Mitchell ____ Ms. Maurice____ Mr. Setty ____ Ms. Strader ____

XIV. ADJOURNMENT

Ms. Kite____ Mr. Mitchell ____ Ms. Maurice____ Mr. Setty ____ Ms. Strader ____