

GRAHAM LOCAL SCHOOL BOARD OF EDUCATION
7790 WEST US HIGHWAY 36
SAINT PARIS, OH 43072-9496

REGULAR MEETING AGENDA
May 18, 2020 at 6pm

Meeting Location – Graham High School, Media Center
<https://www.facebook.com/grahamlocalschools>

The Board of Education may adopt each category of the agenda as a consent agenda by one single motion unless a member of the Board or the Superintendent requests that any item be removed from the “*Consent Agenda*” category and voted upon separately.

I. CALL TO ORDER AND ROLL CALL (Pledge of Allegiance)

Ms. Kite____ Mr. Mitchell ____ Ms. Maurice____ Mr. Setty ____ Ms. Strader ____

II. ADOPTION OF AGENDA – May 18, 2020

Ms. Kite____ Mr. Mitchell ____ Ms. Maurice____ Mr. Setty ____ Ms. Strader ____

III. ORGANIZATIONAL ITEMS:

A. Election of Vice-President (Seconds not required)

Nominations:

_____ nominated by _____ for Vice President

_____ nominated by _____ for Vice President

Motion to close nominations:

Ms. Kite ____ Mr. Mitchell ____ Ms. Maurice ____ Mr. Setty ____ Ms. Strader ____

Election Roll Call

Ms. Kite ____ Mr. Mitchell ____ Ms. Maurice ____ Mr. Setty ____ Ms. Strader ____

Oath of Office Administered by the Treasurer

B. Annually the Board President appoints the members of the Board to act as following committee members and representatives (for year 2020).

- | | |
|---|----------------|
| 1. Legislative Liaison: | Karyl Strader |
| 2. Graham Athletic Council: | Alan Mitchell |
| 3. Policy Committee: | Steve Setty |
| 4. Public Relations and Communications: | Leslie Maurice |

5. Student Achievement: Toni Kite
6. Ohio Hi Point Board of Education Mike Ludlow

Ms. Kite _____ Mr. Mitchell _____ Ms. Maurice _____ Mr. Setty _____ Ms. Strader _____

IV. PUBLIC PARTICIPATION

A.

V. CURRICULUM/DISTRICT PERSONNEL REPORTS

A. High School Graduation Update

VI. BOARD RECOGNITION:

A. TEACHING & LEARNING:

- Thanks to our GLS staff for everything that they have done to support our students and families during the emergency distance learning time.
- Thank you to our parents and guardians for their continued support and flexibility. It has truly been a team effort to support your children over the past few months.
- Thanks to our cafeteria staff, aides, bus drivers, and maintenance staff for their hard work and dedication to serve meals each week!
- Thanks to our elementary staff for placing signs in student yards showing just how much they miss each of them.
- Thanks to the GES PTO for going around multiple counties to pass out goodie bags to GES staff members.
- Thanks to HS staff and administration for the work that they have put into planning graduation and senior recognition.
- Thanks to Jay Lewis for the spring sports senior recognition.
- Thanks to Mr. Steve Prince for his dedication and support during his time on the board.
- Congratulations to Ms. Karyl Strader on being named to the Graham Board of Education.

B. HIGH SCHOOL:

- Congratulations to Tylar Bailey, Todd Crawford, Hunter Mays and Sam Stickley for being awarded the 12 Point Credential from the Ohio Agribusiness Association for their efforts in their FFA SAE and academics within the Agribusiness & Production Systems Pathway at GHS.
- Congratulations to Aislen Setty named 2021 Youth Government Lieutenant Governor!
- Congratulations to Esha Akhter for placing 6th in the state for the Medical Spelling competition at the 2020 Virtual HOSA State Leadership Conference!
- Congratulations to Lane Hollingsworth for placing 4th in the State Finals! His FFA SAE consists of Breeding & Replacement Does, Market Goats, Embryos, and Job Placement at D & D Hollingsworth and Shroyer Show Stock. Congratulations on an awesome FFA career!
- Congratulations to Hunter Mays for placing 3rd in the State Finals! His FFA SAE consists of job placement at Knowles Fabrication.
- Congratulations to Gannon Arnett, Matt Flora, Hunter Mays and Chasen Poole on earning their State FFA Degrees!
- Congratulations to Grace Astry, Samantha Spence, Jordan Monaghan, and Lizbeth Perez Cardona on earning their FCCLA Power of One!

- Congratulations to Ashley Doroda, Amirah Etayem, Kadence Grim, Skyla Hughes, Olivia Lawrence, Shannyn Owens, Matthew Reed, and Taylor Scott on being awarded a FCCLA Individual Leadership Award!
- Congratulations to Matthew Reed on receiving an Individual State Placement Honorable Mention!
- Congratulations to Samantha Wilt for placing FIRST IN THE STATE in Human Resource Management for BPA!
- Thank you to Krissy Randall and Annie Bush for visiting with students!
- Thank you to Dawn Merritt, Annie Bush, Julie Schwierking for helping with the meal program!
- Thank you to Penny Zirkle, Jodi Black, Yvonne Miller and Carla Compton for the continuous behind the scenes work that is done to assist students and the district!
- Thank you to all activity advisors for your continuous support to students involved with the activities that they are so passionate about!

C. MIDDLE SCHOOL:

- Thank you to Mr. Steve Prince for his longtime service to Graham Local Schools. We wish you and your family the best in this move and transition.
- Thank you to our Falcon families for your continued support and patience as we navigate and adjust the process of preparing and distributing both online and paper work for our learners.
- Thank you to our staff for their work in preparation and commitment to contacting families in multiple manners to address the needs of our learners.
- Thank you to our food services staff, drivers, and instructional Aides for their work to feed our community.
- We wish the best of luck to Mrs. Lisa Bowman in her retirement. We all know this would be an even more difficult year to leave with it finishing in this manner. She will be greatly missed!
- Thank you to our 21st Century grant Flight staff for working with Mr. Guidera and Mr. Lensman to spruce up our outdoor education space for some planting to still be done this spring, but for hopes of inviting students back soon!
- Thank you to Bryce Hill for the donation of pavers for our greenhouse.
- Thank you to Steve Guey, who has committed to provide free labor to assist with rainwater collection at the greenhouse, running downspouts inside.
- Thank you to our outgoing PBIS Student Committee members: Ava Prince, Teagan Setty, Ryleigh Schafer, Mia Traylor, Gus Ward, and Aiden Ford. The GMS PBIS platform has drastically changed and provided many more opportunities for cultural and behavioral growth over there last few years, and these students are a big part of that! We appreciate your service to Graham Middle School.
- Thank you to Mrs. Trenor, Mrs. Shreve, and Mrs. Boggs for their work in facilitating our PBIS student leaders as they still deliver content virtually and navigate through applications to invite new members. Welcome to Michala Cook to our staff facilitation team.
- Congratulations to our new PBIS Student Committee members. Members will be announced and presented later this month.
- Thank you to our office staff and 8th grade team for working to recognize our 8th graders with a virtual promotion presentation. Presentations will be shared via social media outlets and on the GMS webpage.
- Thank you to Mr. Wagner for his continued conversations with our tour company and

parents in regard to our fall scheduled DC trip.

- Congratulations and welcome to the team Ms. Alyssa Myers. Alyssa will be replacing retiree Lisa Bowman in a STEM and Project Lead the Way position. Alyssa completed her student teaching at GMS, was awarded as the top student in the college of education at UU, and our hiring committee feels she will be an excellent fit.
- Thank you to Mrs. Erter for her blog work to assist students and families in need. Blog posts are added to our Facebook page as well.
- Thank you to the youth basketball association for their commitment to refinish the GMS gym floor.

D. ELEMENTARY SCHOOL:

- Thank you to the GES Staff who donated signs for the families of our GES students that say "MY TEACHERS MISS ME" and delivered the signs to our families.
- Thank you to Beth Maniaci, Leisha Ward and Kristina Thornton who were the main organizers of the signs that were delivered to the students.
- Thank you to Rob Blosser and Tyler Jacobs who helped our GES students to be part of the National Virtual Field Day on May 8th.
- Thank you to our GES Staff for recognizing our students for their Quarterly Leadership Assembly through virtual means - and thank you to Sarah Hager for putting the slides together.
- Thank you to GES PTO for purchasing 5th grade promotion shirts for our students.
- Thank you to the GES staff for a nice transition to the online & packet learning for our families.
- Thank you to the Cafeteria, Para Professionals, Bus Driver, Maintenance and Administration for all of their work in preparing and delivering meals to families.
- Thank you to Nancy Massie for organizing routes for food delivery and organizing routes for the weekend food delivery for our GES students.
- Thank you to our GES Families for all of their support as we have transitioned our learning environment to being at home.

VII. APPROVAL OF MINUTES OF PRIOR MEETING:

1. April 20, 2020 Regular Board Meeting
2. April 27, 2020 Special Board Meeting
3. May 4, 2020 Special Board Meeting
4. May 5, 2020 Special Board Meeting
5. May 8, 2020 Special Board Meeting
6. May 11, 2020 Special Board Meeting
7. May 13, 2020 Special Board Meeting

Ms. Kite _____ Mr. Mitchell _____ Ms. Maurice _____ Mr. Setty _____ Ms. Strader _____

VIII. FINANCIAL CONSENT AGENDA ITEM A through C:

- A. The treasurer recommends the board to approve the financial reports for April 2020 (Attached)
- B. The treasurer recommends the board to approve the Five-Year Forecast for Graham Local School District. The forecast is required to be submitted to the Ohio Department of Education by May 31, 2020.
- C. The treasurer recommends the board to approve the following donations:
 1. \$500.00 donation for United Service Day from AgriBusiness Financial
 2. \$750.00 donation for United Service Day from Weidmann

3. \$1000.00 donation for United Service Day from GMS Student Council
4. \$250.00 donation for United Service Day from Select Sires

Ms. Kite____ Mr. Mitchell ____ Ms. Maurice____ Mr. Setty ____ Ms. Strader ____

IX. PERSONNEL CONSENT AGENDA ITEM A through E: The following individuals shall be employed for the designated position and school year as indicated on their contract. Their salary will be in accordance with the appropriate Board adopted salary schedule as recommended by the superintendent.

A. RE-EMPLOYMENT – BEGINNING WITH THE 2020-2021 SCHOOL YEAR: To re-employ the following persons for the positions indicated on contracts as specified beginning with the 2020-2021 school year at a salary in accordance with the appropriate Board-adopted salary schedule as recommended by the superintendent:

1. Administrative Personnel - Re-employment: 2020-2021 school year
 - a) Jay Lewis - Two Year Limited Contract
 - b) Donald Burley - Five Year Limited Contract
2. Certified Personnel - Re-employment: One-Year Limited Contract for the 2020-2021 school year:
 - a) Bonnie Altstaetter
 - b) Elisabeth Baker
 - c) Paul Bissler
 - d) Cale Burdyshaw
 - e) Christian Callison
 - f) Janean Cardenas
 - g) Macie Cayot
 - h) Megan Christmann
 - i) Amanda Ellis
 - j) Brianna Garber
 - k) Karla Garcia
 - l) Maria Hickey
 - m) Jodi Hunter
 - n) Chelsea Mayer
 - o) Elizabeth Moore
 - p) Jill Smith
 - q) Erin Stinebaugh
 - r) Lindsay Webb
 - s) Casey Wical
3. Certified Personnel – Re-employment: Two-Year Limited Contract for the 2020-2021 school year:
 - a) Daniel Cahill
 - b) Richard Clark
 - c) Christine Gooding
 - d) Sarah Hager
 - e) Mariah Hoge
 - f) Kelsie McBride
 - g) Annie McIntosh

h) Chelsea Warner

4. Certified Personnel – Re-employment: Five-Year Limited Contract for the 2020-2021 school year:

- a) Lori Black
- b) Joshua Bowsher
- c) Lauren Buell
- d) Renee Carnes
- e) Melissa Erter
- f) Jennifer Fach
- g) Hannah Griest
- h) Melinda Heaston
- i) Amy Huffman
- j) Victoria Huffman
- k) Sandra Jacomet
- l) Sarah Lonsinger
- m) Beth Maniaci
- n) Julie Maurice
- o) Erin Merritt
- p) Megan Purk
- q) Rebecca Putnam
- r) Callie Ryan Jacobs
- s) Emily Staley
- t) Dorcas Strickland
- u) Emilee Tannyhill
- v) Abbey Thompson
- w) Kathryn Turner
- x) Michael Vlahos
- y) Amy Weinert

5. Classified Personnel – Re-employment: One-Year Limited Contract for the 2020-2021 school year:

- a) Jessica Anderson
- b) Elysia Auckerman
- c) Michala Cook
- d) Shelbi Jenkins
- e) Beth McAdams
- f) Chastity Nance
- g) Jade Taylor
- h) Charity Turner

6. Classified Personnel – Re-employment: Two-Year Limited Contract for the 2020-2021 school year:

- a) Sheryl Dunlavy
- b) Alexander Hix
- c) James Pence
- d) Karen Roebuck
- e) Marea Stevens
- f) Tracy Teepe

g) Jason Wilson

7. Classified Personnel – Re-employment: Continuing Contract for the 2020-2021 school year:

- a) Vicki Baker
- b) Peggy Boring
- c) Loretta Rhodes

B. AMEND CONTRACT FOR THE 2019-20 SCHOOL YEAR:

1. Classified Personnel

- a) Amend Amanda Purtee’s Preschool Aide contract from a one (1) year contract to a two (2) year contract, effective January 13, 2020 to June 30, 2021.
- b) Amend Tamara Campbell’s Lunchroom Worker contract from a one (1) year contract to a two (2) year contract, effective for the 2019-20 and 2020-21 school year.

C. RESIGNATIONS:

- 1. Faith Weinert, School Nurse, effective June 2019
- 2. Dorothy Landis, Certified Substitute, effective April 27, 2020

D. EMPLOYMENT:

- 1. Certified Personnel – One Year Limited Contract for the 2020-2021 School Year:
 - a) Alyssa Myers, Graham Middle School, STEAM Teacher

E. NON RENEWAL FOR THE 2020-21 SCHOOL YEAR OF 2019-20 CONTRACTS:

- 1. Classified Personnel - Recommendation to non-renew Betty (Niki) Fenton’s custodial contract, effective June 30, 2020.

Ms. Kite _____ Mr. Mitchell _____ Ms. Maurice _____ Mr. Setty _____ Ms. Strader _____

X. ADMINISTRATIVE AGENDA ITEMS A through H:

A. Accept the superintendent’s recommendation that upon successful completion of their high school work (requirement as established by the Graham Local Board of Education and State Board of Education) that the students listed below be approved for graduation from Graham High School on May 28, 2020 as graduates of the Class of 2020.

Alivia Jane Algren
Avery Elaine Anderson
Brady Allen Anderson
Logan Allen Anthony
Branson James Anway
Sean Andrew Back
Aaliyah Trinity Bacon
Mackenzie Ruth Bailes
Tylar Edward Bailey
Nicholas Aaron Baker
Winter Dawn Barone
Addison Taylor Lynne Bauser
Adrian Gabriel Blanken
Aubrey Nichole Blosser

Steven Eugene Boring
Alleigha Marie Botner
Matthew Brian Case
Travis John Chesnut
Joelle Rebecca Christman
Ariana Breann Church
Kyle Harrison Clarkson
Ally Jo Collette
Taylor Paige Conley
Kady Marie Cook
William Todd Andrew Crawford
Ira Hayes Creviston
Donna Jo Cupps
Micah John Davis

Timothy Wayne Dayhoff Jr.
Tylor Marie Demmitt
Austin Jacob Dixon
Ashton Matthew Dooley
Chloey Anna Doroda
Chapman Trace Driskill
Ellie Danielle Fox
Travis Lee Frost
Alexis Elaine Garver
Hunter Lane Gibson
Christian Isiah Lee Harmon
Samantha Lynn Haynes
Leah Irene Henry
Lindon Wesley Hoblit
Blake Calvin Hoffer
Darren Anthony Jay Houston
Maddison Leigh Howard
Timothy Christopher Hughes
Skylar Jay Ivon
Morgan Elizabeth Johnson
Rebecca Diann Kaiser
Holly Elizabeth Kamper
Rhett Christopher Kane
Christopher James Kelly
Elise Katherine Kemp
Nathan Alexandre Kronk
Ethan Michael Langford
Victoria Ann Laughman
Olivia Kay Lawrence
Alexis Marie Lewis
Zachary Ronald Lewis
Haydon Zane Lingrell
Seth Elias Lippencott
Abigail Grace Litteral
Weslie Ann Gracie Long
Eden Georgia Markwell
Hunter Alexander Mays
Madison Hope McAlexander
Owen Paul McGuffey
Payton Lee Hunter McKellop
Destiny Ann McPherson
Jacob Thomas Miller
Kevin Wayne Miller
Luke Steven Miller
Heather Dyan Miller-Hayes
Andrew Sherman Milligan
Hannah Jean Monroe
Alexis Nicole Mullen

Wyatt Grant Drown
Allison Nicole Dunn
Colton William Dunn
Amber Dawne Eaton
Mallory Nicole Fannin
Michael Korte Foulks
Cierra Josie Muriel Furrow

Katelyn Olivia Nash
Christian Paul Nichols
Makenna Lee Nichols
Kylee Madison Overton
Ryan James Owens
Nathaniel Douglas Peoples
Lizbeth Perez Cardona
Ryan Joseph Recker
Matthew Lee Reed
Dakota Jordan Riley
Nadia Nicole Ritter
Dessa Marie Roberts
Andrew Charles Robeson
Madison Elizabeth Rose
Dawson Wyatt Rowe
Paige Alexandra Rudolf
Tymberli Morghan Ruf
Zachery Curtis Sanderson II
Taylor Nichole Scott
Evan Wayne Sells
Kyler David Shank
Madeline Elise Shearer
Brynach Ann Inskeep Simpson
Makinsey Nicole Skaggs
Lane Gregory Smith
Madelyn Elizabeth Smith
Alexander Jennings Sparks
Garrett Austin Spriggs
Ryan Daniel St Myers
Jacob Edward Stewart
Samuel Franklin Stickley
Brandon Lee Suttles
Tristan Landyn Paul Thomas
Brianna Renee Tokie
Sydney Kay Underwood
Kinady Grinnell Waller
Adrien Michael Wojtkowski
Mikayla Angelique York
Joseph Andrew Yukon
Amara Lynn Zerkle

- B. Accept the superintendent's recommendation that upon successful completion of their high school work (requirement as established by the Graham Local Board of Education and State Board of Education) that the students listed below be approved for graduation from Graham High School on September 30, 2020 as graduates of the Class of 2020.

Elyjah Daniel Boyd
Dylan Michael Dixon
Mark Aaron Dixon
Brennon Tyler Erquitt
Makaila Rose Farrell
Ethan Alan Fries
Skyla Marie Irene Hughes

Destiny Renee Kemp
Maxwell David Mazingo
Kendra Elizabeth Nation
Isabella Rose Pratt
Sophia Lee Ann Pratt

- C.

**Board of Education of the Graham Local School District
Board Resolution Regarding 2019-2020 Teacher Evaluations**

WHEREAS, Board Policy 3220 titled Standards-Based Teacher Evaluation provides the process for conducting teacher evaluations in accordance with the standards-based statewide teacher evaluation framework pursuant to Ohio Revised Code 3319.111 and 3319.112; and

WHEREAS, Article 15 of the Collective Bargaining Agreement between the Board of Education and the Graham Education Association supplements the provisions contained in Board Policy 3220; and

WHEREAS, Sections 17 (I) and (M) of Am. Sub. H.B. No. 197 of the Ohio General Assembly provide for the extension of the May 1 and May 10 evaluation deadlines set forth in Ohio Revised Code 3319.111 and permit a board of education to elect not to conduct evaluations of teachers under Chapter 3319 of the Ohio Revised Code for the 2019-2020 school year, on a case-by-case basis, based on a determination that it would be impossible or impracticable to do so; and

WHEREAS, the Board desires to make elections related to Sections 17(I) and (M) of H.B. 197 for the 2019-2020 school year; and

WHEREAS, the Board desires to enter into a Memorandum of Understanding that addresses teacher evaluations for the 2019-2020 school year with the Graham Education Association.

NOW, THEREFORE, BE IT RESOLVED that the Board finds that it would be impracticable and impossible to conduct and complete certain formal and informal evaluations of teachers pursuant to Chapter 3319 of the Ohio Revised Code for the 2019-20 school year; and

BE IT FURTHER RESOLVED that all teacher evaluations with components conducted and completed by March 14, 2020 and where the final conference and report can be completed by May 22, 2020 and May 29, 2020, respectively, will be treated as valid and complete evaluations for all purposes and entered into eTPES by June 15, 2020; and

BE IT FURTHER RESOLVED that those teacher evaluations that were not completed prior to the Ohio Director of Health's Order on March 14, 2020 ordering the closure of K-12 schools in Ohio to students are hereby declared impractical and impossible for the Board's administrators and teachers to complete; and

BE IT FURTHER RESOLVED that the Board approves the Memorandum of Understanding (“MOU”) that addresses teacher evaluations for the 2019-2020 school year with the Graham Education Association attached hereto. Said MOU shall expire June 30, 2020 and does not amend or change the existing terms of the Parties’ Collective Bargaining Agreement except as set forth therein.

D.

Board Resolution Regarding Distance Learning

WHEREAS, Governor Mike DeWine has declared a state of emergency in Ohio, and the Governor and the Director of the Ohio Department of Health have closed all Ohio schools to students from March 16, 2020, through the end of the 2019-2020 school year; and

WHEREAS, Governor DeWine and the Ohio Department of Education have stated that schools should work to provide education through alternative means during the period of extended school closure; and

WHEREAS, Section 15 of Ohio House Bill 197, signed into law by Governor DeWine on March 27, 2020, permits a board of education to adopt a plan for distance learning for students during the school shutdown, even if it had not adopted one previously pursuant to Revised Code § 3313.482; and

WHEREAS, Ohio Department of Education guidance indicates that schools may use “blizzard bags” during this extended school closure, beyond the normal three days;

NOW, THEREFORE, BE IT RESOLVED that pursuant to Ohio House Bill 197, Section 15, the Board hereby approves the provision of distance learning retroactive to March 16, 2020, and continuing through the period of extended school closure due to COVID-19.

BE IT FURTHER RESOLVED that the Board ratifies and authorizes the Superintendent’s development and implementation of a plan of distance learning, as set forth in Exhibit A, to enable and require students of the district to access and complete classroom lessons in order to make up hours because of the closing of schools in compliance with orders of the Governor, Director of the Ohio Department of Health, a local board of health, and/or an extension of such an order due to the COVID-19 pandemic.

E.

Board Resolution Regarding Third Grade Paper Testing

WHEREAS, Revised Code § 3301.0711(G)(4) requires the Board to adopt a resolution if it wishes to administer third grade testing in paper format; and

WHEREAS, the Board wishes to administer third grade testing in paper format.

NOW, THEREFORE, BE IT RESOLVED that pursuant to R.C. § 3301.0711(G)(4), the Board adopts a paper format, also called hardcopy format, for the state-level English Language Arts tests for the 2020-2021 school year, with the exception of students whose 504 Plan or IEP specifies that such assessment be taken online as an appropriate accommodation.

F.

Board Resolution Regarding Payment of Spring Coaches

WHEREAS, the Board has entered into supplemental contracts with members of the Graham Education Association (“the Association”) for spring sports including baseball, softball, and track; and

WHEREAS, the collective bargaining agreement between the Board and the Association contains no language permitting proration or non-payment of supplemental contracts; and

WHEREAS, the baseball, softball, and track coaches have provided documentation that they have completed substantial tasks during the off-season and the beginning of their respective seasons; and

WHEREAS, Revised Code 3319.08 provides that teachers are to be paid for time lost due to events like the coronavirus-related shutdown; and

WHEREAS, the Ohio High School Athletic Association did not officially cancel the spring sports season until April 20, 2020, leading the coaches to continue various permitted activities even after schools had been closed.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby authorizes the Treasurer to pay the supplemental contracts for all baseball, softball, and track coaches for the 2019-2020 school year in full.

- G. The Superintendent and Treasurer recommend the board to approve the 2020-2021 service agreement with the Madison Champaign Educational Service Center for \$685,433.57, under separate cover.
- H. The superintendent and Treasurer recommend the board to approve the 2020-2021 school fees for Graham Elementary, Graham Middle School and Graham High School, under separate cover.

Ms. Kite____ Mr. Mitchell ____ Ms. Maurice____ Mr. Setty ____ Ms. Strader ____

XI. SUPERINTENDENT – INFORMATION/DISCUSSION:

- A. Superintendent’s Monthly Report
 - 1. Congratulations on GMS being named a PLTW Distinguished Gateway School.

XII. BOARD REPORTS FROM THE FOLLOWING ADMINISTRATORS:

- A. Emily Smith, Assistant Superintendent
- B. Don Burley, Director of Operations
- C. Chad Lensman, Director of Teaching and Learning
- D. Ryan Rismiller, High School Principal
- E. Nick Guidera, Middle School Principal
- F. Lynnette Roeth, Elementary Principal
- G. Jay Lewis, Athletic Director

XIII. BOARD MEMBERS – QUESTIONS AND CONCERNS/ACTION ITEM(S):

XIV. EXECUTIVE SESSION FOR THE PURPOSE of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official.

In _____ Out _____

Ms. Kite _____ Mr. Mitchell _____ Ms. Maurice _____ Mr. Setty _____ Ms. Strader _____

XV. ADJOURNMENT

Ms. Kite _____ Mr. Mitchell _____ Ms. Maurice _____ Mr. Setty _____ Ms. Strader _____