

GRAHAM LOCAL SCHOOL BOARD OF EDUCATION  
7790 WEST US HIGHWAY 36  
SAINT PARIS, OH 43072-9496

REGULAR MEETING AGENDA  
November 16, 2020 at 6pm

Meeting Location – Graham High School, Media Center

The Board of Education may adopt each category of the agenda as a consent agenda by one single motion unless a member of the Board or the Superintendent requests that any item be removed from the “*Consent Agenda*” category and voted upon separately.

**I. CALL TO ORDER AND ROLL CALL (Pledge of Allegiance)**

Ms. Kite\_\_\_\_ Mr. Mitchell \_\_\_\_ Ms. Maurice\_\_\_\_ Mr. Setty \_\_\_\_ Ms. Strader \_\_\_\_  
Student Board Member, Ms. Lexi Traylor \_\_\_\_

**II. ADOPTION OF AGENDA – November 16, 2020**

Ms. Kite\_\_\_\_ Mr. Mitchell \_\_\_\_ Ms. Maurice\_\_\_\_ Mr. Setty \_\_\_\_ Ms. Strader \_\_\_\_  
Student Board Member, Ms. Lexi Traylor \_\_\_\_

**III. PUBLIC PARTICIPATION**

A.

**IV. CURRICULUM/DISTRICT PERSONNEL REPORTS**

A. Food Service Report - Don Burley

**V. BOARD RECOGNITION:**

**A. TEACHING & LEARNING:**

- Thanks to the GLS Staff Members who continue to step-up and cover classrooms when we are short subs throughout the district.
- Thanks to Mrs. Jarzab, Mrs. Lensman and their students for the hard work, design, and planning that went into the GHS front entrance redesign.
- Thanks to Scarff’s Nursery and Graham Graduate, Lea Shafer, for their donations to improve the landscaping at GHS.
- Thanks to the MS Student Council and leader, Amy Wilcoxon, for providing the Giving Loft opportunity at Graham Middle School.
- Congratulations to all of our Fall Athletic Teams for a successful fall sports season.
- Thanks for Mrs. Hoblit and the 3rd Grade Teaching Team for successful Fall Testing.
- Thanks to our GLS Custodial Staff for their hard work. Many additional cleaning responsibilities were added to meet the COVID protocols.

**B. HIGH SCHOOL:**

- The GHS staff has shown a distinct willingness to help out and cover throughout most of the last few weeks as we do not have enough substitutes to cover on pretty much a daily basis due to covid quarantines. Major thank you to all of them for their help.

- Custodial staff continue to be a major asset to keeping our building clean and sanitized. Thank you to all of them for their hard work.
- Congratulations are in order for our October Students of the Month at GHS: Aubrey Edwards, Colton Gayhart, Jakob Pullins, Rebekah Wahl, Wade Cook, Zachary Haynes, Andy Lawrence, Lauren Smith
- Special shout out to Mrs. Jarzab's students, Mrs. Jarzab, Emily Smith, Chad Lensman, Scarff's Nursery for their dedication and commitment to the improvements that were made to the front and rear entrances of GHS. This effort is a definite improvement with such general maintenance items as weeding, painting, landscaping etc. that really help make our house a home.
- Special shout out to Scarff's Nursery with an emphasis on thanking Lea (Blair) Shafer for her help and donation of labor/materials. Lea is a GHS graduate and was excited to give back to her alma mater.
- The GHS Flight Program has launched its first ever gaming program. There has been a lot of time and effort with getting this off the ground and we are extremely excited to be able to offer this to our students.
- Thank you to all of our Fall coaches and advisors for a very successful campaign amid all the restrictions. Great job!

**C. MIDDLE SCHOOL:**

- Thank you to Amy Wilcoxon and the Student Council for all their work in offering free clothing through our GMS "Giving Loft" on a Saturday and Sunday earlier this month. We had multiple families in our community take up this opportunity. They do intend to offer this multiple times throughout the year.
- Congratulations to our October HEROes of the Month: 6th graders-Shiloh Barber and Drew Clark, 7th graders- Ivy Hatfield and Jordan Yacobucci, 8th graders- Dawson Lewis and Chloe Schofield, GOA- Victoria Perez-Cardona and Collin Cook, and staff member Ms. Buell
- Thank you Mrs. Shreve and County Attendance Officer Brooke Perry for all their hard work thus far with attendance this year. This has been a daunting task this year, especially with the addition of the online academy.
- Thank you to Mrs. Peterson and the Middle School FFA members for providing a meal to our staff once again for Parent Teacher conferences
- Student Council hosted a great little sno cone fundraiser for students to enjoy during lunch.
- Thank you to our maintenance staff for their work in repainting some components of our parking lot which have assisted with community understanding of our arrival and dismissal procedures.
- Thank you to the Athletic Boosters for teaming up on a fundraising opportunity for our community to show their school spirit through purchase of custom masks or front license plates.
- GMS is seeing a massive increase in our breakfast and lunch numbers. Cafeteria staff, although shorthanded or pieced together with sub coverage, is doing a great job handling this influx.
- Thank you to Melissa Erter and Stacey Logwood for providing various community support notifications through multiple platforms. Stacey talks to parents individually on a referral basis and shares things with building admin to share out through social media and newsletters. Melissa has created pieces for an ongoing Blog as well as specific pieces for our weekly newsletters.

**D. ELEMENTARY SCHOOL:**

- Thank you to our LIM Adult Lighthouse Team who surprised the GES staff with pies to kick off our WIG's (Wildly Important Goals) this year!
- Thank you to our GES PTO for feeding our staff at parent-teacher conferences.
- Thank you to our GES families for all of the donations for the GES Halloween parties this year!
- Thank you to the GES staff for running the Halloween Party in your classroom this year - the student's looked like they were having a great time.
- Thank you to our PBIS (Positive Behavior Interventions and Supports) Team for bringing Kona Ice

to school for a student reward in October.

- Thank you to Ollivia Barlage, GES Nurse for setting up the Mobile Dentist coming to GES.
- Thank you to our custodial staff for keeping our building clean and sanitized throughout the day.
- Thank you to our cafeteria staff - we continue to see our students taking advantage of the free breakfast and lunch at GES and our student numbers increased and they have done a great job getting our students through the lines smoothly.
- Thank you to our staff involved in the out front pick-up and our families - the pick-up process is going very smoothly thanks to everyone's efforts and flexibility with our new procedure.
- Thank you to the DSC Staff for coming over and assisting with coverage at GES when needed.
- Thank you to all of our GES staff for continuing to put in the extra time and their flexibility through this year of many changes.
- Thank you to our Student Lighthouse teams for the wonderful video announcements this year! If you haven't watched them yet - you need to check them out!

**VI. APPROVAL OF MINUTES OF PRIOR MEETING: October 26, 2020**

Ms. Kite\_\_\_\_ Mr. Mitchell \_\_\_\_ Ms. Maurice\_\_\_\_ Mr. Setty \_\_\_\_ Ms. Strader \_\_\_\_

Student Board Member, Ms. Lexi Traylor \_\_\_\_

**VII. FINANCIAL CONSENT AGENDA ITEM A through C:**

- A. The treasurer recommends the board to approve the financial reports for October 2020 (Attached)
- B. The treasurer recommends the board to approve the Five-Year Forecast for Graham Local School District. The forecast is required to be submitted to the Ohio Department of Education by November 30, 2020.
- C. The treasurer recommends the board to establish the estimated revenues and appropriations for new funds 499-0210, titled Ohio Arts Council FY21 funds for FY21 at \$11,100.
- D. The treasurer recommends the board to approve the following donations:
  - \$1130.00 donation to Girls Basketball from Graham Athletic Boosters.
  - \$570.00 donation to Bowling from Graham Athletic Boosters.
  - \$67.79 donation to General Fund from Ohio Pyle Prints Inc
  - \$2864.34 donation for the MS Gym Floor from Graham Youth Basketball

Ms. Kite\_\_\_\_ Mr. Mitchell \_\_\_\_ Ms. Maurice\_\_\_\_ Mr. Setty \_\_\_\_ Ms. Strader \_\_\_\_

Student Board Member, Ms. Lexi Traylor \_\_\_\_

**VIII. PERSONNEL CONSENT AGENDA ITEM A through B: The following individuals shall be employed for the designated position and school year as indicated on their contract. Their salary will be in accordance with the appropriate Board adopted salary schedule as recommended by the superintendent.**

**A. RESIGNATIONS:**

- 1. Jeremy Dickson, Custodian, effective November 20, 2020.

**B. EMPLOYMENT:**

- 1. Certified Personnel – One Year Limited Supplemental Contract for the 2020-2021 School Year:
  - a) Cale Burdyshaw, Strength Coach - Winter
  - b) Jeff Adams, MS Basketball - Boys

2. The Superintendent recommends the board to approve the following resolution and employ the individual for the supplemental position as listed below for the 2020-2021 school year.

The Graham Local School District Board of Education offered the following supplemental positions to those licensed/certified employees of the Graham Local School District. No such employee qualified to fill any of the positions has applied for and accepted them. The positions were then advertised on the Graham Local Schools website <http://www.grahamlocalschools.org> and the Dayton Area Schools Consortium website <https://www.applitrack.com/dayton/onlineapp/> to any licensed/certified individual who is qualified, and who is not employed by the Board of Education, and no such person has applied for and accepted the position.

Upon the recommendation of the Superintendent, the Board approves the awarding of the following supplemental contracts for the 2020-2021 school year, to the following non-licensed/non-certified individuals who hold a valid pupil-activity program permit issued by the state board of education.

- a) Travis McIntosh, Varsity Head Wrestling Coach
  - b) Brian Hall, Assistant Varsity Basketball - Boys (.5)
  - c) Grant Goddard, Freshman Boys Basketball (.5)
  - d) Andrew Hall, Freshman Boys Basketball (.5)
  - e) Scott Seeberg, MS Basketball - Girls
  - f) Randy Oder, Assistant Varsity Bowling Coach
3. Certified Personnel – One Year Limited Substitute Teacher Contract for the 2020-2021 School Year:
    - a) Adam Clevenger, Floating Substitute, effective 11/21/2020.
  4. Classified Personnel – Continuing Employee Contract for the 2020-2021 School Year:
    - a) Reassign Tammy Rose from ES Library Aide to Kindergarten Parapro Aide
    - b) Reassign Shelbi Jenkins from Pre-K and K-Prep Parapro Aide to ES Library Aide

Ms. Kite\_\_\_\_ Mr. Mitchell \_\_\_\_ Ms. Maurice\_\_\_\_ Mr. Setty \_\_\_\_ Ms. Strader \_\_\_\_

#### **IX. ADMINISTRATIVE AGENDA ITEMS A through C:**

- A. The Superintendent recommends the board to approve for waiver of the graduation requirement for student community service hours and job shadowing hours for the 20-21 graduating seniors.
- B. The Superintendent and Treasurer recommend the board approve the new supplemental positions at Graham Elementary:
  1. Student Lighthouse Coordinator
  2. Staff Lighthouse Coordinator
- C. The Superintendent and Treasurer recommend the board to review for a second reading of the following updated/new Board Policies:
  1. Policy 1520 – Employment of Administrators (Revised)
  2. Policy 1530 – Evaluation of Principals and Other Administrators (Revised)
  3. Policy 2270 – Religion in the Curriculum (Revised)

4. Policy 2431 – Interscholastic Athletics
5. Policy 5200 – Attendance (Revised)
6. Policy 5517.02 – Sexual Violence (DELETE)
7. Policy 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
8. Policy 5611 – Due Process Rights (Revised)
9. Policy 6144 – Investments (Revised)
10. Policy 6152 – Student Fees, Fines, and Charges (Revised)
11. Policy 6152.01 – Waiver of School Fees for Instructional Materials (Revised)
12. Policy 6325 - Procurement – Federal Grants/Funds (Revised)
13. Policy 8450.01 – Protective Facial Coverings During Pandemic/Epidemic (New)
14. Policy 8800 - Religious/Patriotic Ceremonies and Observances (Revised)

Ms. Kite \_\_\_\_\_ Mr. Mitchell \_\_\_\_\_ Ms. Maurice \_\_\_\_\_ Mr. Setty \_\_\_\_\_ Ms. Strader \_\_\_\_\_

**X. RESOLUTION NO. 11162020**

A RESOLUTION TO ENDORSE THE FAIR SCHOOL FUNDING PLAN, AS INTRODUCED IN THE SENATE COMPANION BILL TO SUBSTITUTE H.B. 305, AND TO ENCOURAGE THE 133RD GENERAL ASSEMBLY TO EXPEDITE THE PASSAGE OF THE BILL.

WHEREAS, the Ohio Supreme Court ruled in *DeRolph v. State of Ohio (1997)* that Ohio’s method for funding schools through the state’s school foundation program was unconstitutional under Article VI, Section 2 of the Ohio Constitution; and

WHEREAS, in *DeRolph*, the Ohio Supreme Court declared that Ohio’s school funding system was over-reliant on local property taxes, and as such, was inherently discriminatory to children based on where they reside for disparities exist between communities of affluence and impoverishment; and

WHEREAS, since the *DeRolph* decision, the Ohio General Assembly has failed to create a funding system that meets Ohio’s constitutional standard of securing “... a thorough and efficient system of common schools throughout the state”; and

WHEREAS, Ohio’s solution to satisfy the Ohio Supreme Court’s order has been to pass a series of biennial budgets containing politically expedient remedies that have not eliminated the over-reliance on local property tax or mitigated the discriminatory nature inherent in the series of “funding fixes” legislated over the last 23 years; and

WHEREAS, Ohio’s previous biennial budget crafted by the 132<sup>nd</sup> Ohio General Assembly, and effective July 1, 2018, through June 30, 2019, created a funding system with “capped” districts, and districts receiving a minimum level of funding referred to as the “guarantee”; and

WHEREAS, the previous biennial budget identified 503 school districts out of 610, or 82%, either “capped” in their funding, or on the “guarantee,” which is a testament that Ohio’s funding model is not effective; and

WHEREAS, Ohio's current biennial budget crafted by the 133<sup>rd</sup> General Assembly, froze foundation funding for Ohio schools at 2019 fiscal year levels (effectively placing all districts on "the guarantee"), which funding levels have subsequently been cut due to the economic impact of the Coronavirus pandemic; and

WHEREAS, the current school funding system in Ohio lacks a rational basis for determining both the cost of educating students and how the funding of education is shared between the state and local taxpayers; and

WHEREAS, Representative Robert Cupp (R) and Representative John Patterson (D) convened a statewide workgroup, made up of eight practicing school district CFO/Treasurers and eight practicing Superintendents (the "Cupp-Patterson Workgroup"), to devise a new formula, and recognizing that Ohio needs an overhaul to its school funding system, have spent the last three years determining the inputs necessary to fund a "thorough and efficient system of common schools" that reduces the over-reliance on local property tax and creates equity in the state foundation system; and

WHEREAS, the Cupp-Patterson Workgroup carefully analyzed national research, best practices, actual Ohio school district spending data, and drew on their own extensive experience in educating students and operating school districts to make recommendations for a school funding system that meets the needs of all Ohio's students in the 21<sup>st</sup> century; and

WHEREAS, the Cupp-Patterson Workgroup developed recommendations that laid out a rational, transparent, comprehensive and – most of all – fair system for funding schools based on the actual cost of providing a basic education for all students in Ohio (the "Base Cost"); and

WHEREAS, the Cupp-Patterson Workgroup developed a method of sharing the funding of the Base Cost between the state and local taxpayers that is easy to understand and based on a fair, defensible measure of the capacity to generate funds locally; and

WHEREAS, the Cupp-Patterson Workgroup identified and provided a framework for providing additional resources to meet needs beyond those of basic education, including the areas of the social, emotional, safety, and mental health of students, the additional challenges driven by students living in poverty, with special needs, with limited English proficiency, and who are academically gifted; and

WHEREAS, the Cupp-Patterson Workgroup developed recommendations for properly funding Career Technology Centers, Educational Service Centers, and Charter and Community schools; and

WHEREAS, based on the research and work outlined above, the Cupp-Patterson Workgroup produced and recommended the Fair School Funding Plan, which was introduced in House Bill (H.B.) 305, and is currently incorporated into and improved upon in a companion bill in the Senate, Senate Bill (S.B.) 376; and

WHEREAS, the Ohio General Assembly and the Governor of Ohio have an opportunity to devise a funding formula, as outlined in the Fair School Funding Plan, that is an investment in Ohio's children and Ohio's future.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Graham Local School District, that:

Section 1. It is necessary to formally endorse the Fair School Funding Plan, as introduced in S.B. 376 of the 133<sup>rd</sup> General Assembly (the Senate companion bill to Substitute H.B. 305), to ensure that K-12

schools in Ohio are funded using a rational school funding system that meets the needs of all Ohio's students in the 21<sup>st</sup> century.

Section 2. The Treasurer is authorized to deliver or cause to be delivered a certified copy of this Resolution to community leaders; to members of the Ohio House of Representatives and the Ohio Senate, including Representative Nino Vitale and Senator Matt Huffman; and to the office of Governor Michael DeWine.

Section 3. This Resolution shall be in full force and effect immediately upon its adoption.

Ms. Kite \_\_\_\_ Mr. Mitchell \_\_\_\_ Ms. Maurice \_\_\_\_ Mr. Setty \_\_\_\_ Ms. Strader \_\_\_\_

**XI. SUPERINTENDENT – INFORMATION/DISCUSSION:**

- A. Superintendent's Monthly Report
- B. Student Board Member Report

**XII. BOARD REPORTS FROM THE FOLLOWING ADMINISTRATORS:**

- A. Emily Smith, Assistant Superintendent
- B. Don Burley, Director of Operations
- C. Chad Lensman, Director of Teaching and Learning
- D. Bill Overla, High School Principal
- E. Nick Guidera, Middle School Principal
- F. Lynnette Roeth, Elementary Principal
- G. Jay Lewis, Athletic Director

**XIII. BOARD MEMBERS – QUESTIONS AND CONCERNS/ACTION ITEM(S):**

**XIV. EXECUTIVE SESSION FOR THE PURPOSE OF:**

In \_\_\_\_\_ Out \_\_\_\_\_

Ms. Kite \_\_\_\_ Mr. Mitchell \_\_\_\_ Ms. Maurice \_\_\_\_ Mr. Setty \_\_\_\_ Ms. Strader \_\_\_\_

**XV. ADJOURNMENT**

Ms. Kite \_\_\_\_ Mr. Mitchell \_\_\_\_ Ms. Maurice \_\_\_\_ Mr. Setty \_\_\_\_ Ms. Strader \_\_\_\_

Student Board Member, Ms. Lexi Traylor \_\_\_\_