



# Graham Local School District 2016 Strategic Plan

June 2016

From March through June, the Graham Local School District Board of Education convened a diverse group of community members, school district staff and administrators to consider and debate the status and future of the district. These discussions resulted in a comprehensive strategic plan, including a vision statement; a revised mission statement; a set of core values; five new, overarching district goals, each with a set of measurable and actionable objectives.

The Graham Local School District 2016 strategic planning process also reviewed the recent community survey to include input from constituents. Our community supports the school system, continues to encourage using technology for teaching students and expects continued improvement in student achievement.



## Vision

Success Today, Prepared for Tomorrow

## Mission

Partnering with our community, Graham Local Schools offers a safe and nurturing environment to educate the whole child, focused on developing responsible individuals and lifelong learners to better our world.

## Core values

We are dedicated to:

- Respect
- Responsibility
- Honesty
- Caring
- Accountability

## Graham Local School District Core Team

Stephen Setty, board of education  
Steven Prince, board of education  
Mike Ludlow, board of education  
Ryan Pine, board of education  
Miranda Uhl, board of education

Billy Hanlin, community member  
Zack Stickle, community member  
Tom Milligan, community member  
Jim Stickle, community member  
Jen Greenlee, community member  
Andy Leighty, community member  
Carrie Thompson, community member  
Susie Koennecke, community member  
Lydia Stickle, student representative  
Dalton Hanlin, student representative  
Lauren Buell, GMS  
Amber Johnson, GES  
Polly Trenor, GMS/GHS  
Lori Black, GMS  
Marilyn Stinson, GES  
Lynnette Roeth, GMS  
Andy Predmore, GHS  
Nancy Flory, GHS  
Becky Gerardi, CO  
Chad Miller, GES  
Tim Zigler, GMS  
Joe Hurst, GHS  
Judy Geers, CO  
Don Burley, CO  
Kirk Koennecke, CO  
Matt Curtis, CO



Facilitated by the Ohio School Boards Association

At GLS, we have made a commitment that all actions and initiatives undertaken by administrators, staff *and students* in our district will be aligned directly to one or more of the five overarching goals set forth below.

## Our Goals

**Financial Stability** — We work to obtain financial stability in order to maintain and expand educational opportunities for our students.

**Student Achievement** — We commit to promote learning through adaptive environments, high quality pathways, and character education cultures, in order for all GLS students to be successful today and prepared for tomorrow.

**Community Perception and Support** — GLS provides consistent and transparent communication in a positive manner to all stakeholders.

**Attracting and Retaining Quality Teachers and Staff** — GLS recruits, retains, supports and develops high quality teachers and staff.

**Social and Economic Diversity** — We strive to better understand the challenges of our community members and families and how Graham Local Schools can impact their lives in a positive way.

**We believe that if we are accountable to these goals as a district and as a community, our schools will continue to improve, achievement will increase and the decisions about doing what's best for students will be clear.**

District staff and community members with expertise or interest in these goal areas are serving on action teams for the new or ongoing objectives aligned directly with each of these goals. As the objectives are implemented, new ones will be discussed, planned and initiated.

For more information about the district's strategic plan and to follow our progress, please go to [www.grahamlocalschools.org/strategicplan](http://www.grahamlocalschools.org/strategicplan).

